

Benfits Gina Crawford Director

WILLIAMSON COUNTY GOVERNMENT

September 9, 2020

Changes for 2021. Please read carefully!

<u>Medicare Eligible Retirees and Retiree Spouses (65 and older or eligible for Social Security Disability):</u>

Plan Name Change and Premium Increase for 2021:

Cigna Preferred Medicare (HMO): \$31.50 per person per month (increase of \$1.60 per month) Cigna True Choice Medicare (PPO): \$103.33 per person per month (increase of .45 cents per month)

Cigna will mail renewal kits for 2021 to your home by the end of October 2020. If you wish to change plans or terminate your plan with Williamson County, please let me know and I will send you a change/termination form. I need your change/termination form returned no later than 11/6/2020. If you terminate Williamson County's Medicare supplement, you cannot re-enroll at a later time. If you have dependents covered through Williamson County and you terminate your medical plan, you also terminate your dependents medical plan. Medicare Open Enrollment is 10/1/2020 through 12/7/2020. Go to www.medicare.gov to research plans available in your zip code.

<u>Retirees and Retiree Spouses (under age 65 and not Medicare eligible) and Children (under age 26):</u> <u>No plan, premium or deductible changes for 2021.</u>

<u>Delta Dental</u> coverage and premiums will remain the same for 2021. If you are not currently enrolled in dental, you cannot enroll.

<u>Vision</u>: Vision will be changing for 2021. If you are currently enrolled in vision, you will be receiving information in a separate mailing. If you are not currently enrolled in vision, you cannot enroll.

If you make no changes, existing coverages will be automatically rolled to 2021. I will mail benefit confirmation statements to you mid-December 2020 so that you will have your new bank draft premiums that will begin January 2021.

Sincerely,

Laurie Gulan Lead Benefits Specialist Williamson County Benefits Department 615-591-8506 laurie.gulan@williamsoncounty-tn.gov